



The Counseling Center at JCS: Clinical Supervisor

Position Type: Full Time (40 hours) Clinical supervisor needed for mental health and social services programs at a Providence based nonprofit organization. LICSW, PhD, or PsyD required.

Position Description:

Seeking a candidate who is self-motivated and able to quickly build rapport with clients and colleagues to provide direct clinical supervision to an interdisciplinary team of psychotherapists and mental health practitioners in a positive and supportive work environment. In addition to the clinical supervisory role, this clinical supervisor will carry a small client caseload by providing therapy services. Candidates must be knowledgeable and comfortable with TeleHealth and using an electronic medical record.

Candidates must have a minimum of 5 years' experience providing clinical psychotherapy.

Primary Job Responsibilities include:

- Provide positive leadership and promote teamwork toward achievement of agency goals.
- Supervise and evaluate clinical team members and ensure they are properly licensed and trained to carry out their responsibilities. Document concerns and provide feedback as necessary to ensure program quality and viability.
- Oversee intake process and assign new clients to workers as appropriate within established timeframes.
- Participate in hiring qualified staff by creating job postings, reviewing resumes, interviewing candidates, and making recommendations as needed to ensure the program is staffed appropriately.
- Meet and comply with all administrative and clinical documentation requirements for clinical staff.
- Maintain a clinical case load at a level established by supervisor. Coach and support clinical team members to meet established productivity expectations and goals.
- Maintain knowledge of and adhere to the standards, policies, and procedures established by JCS and any applicable ethical codes within field of employment. Educate assigned staff on changes and monitor compliance.
- Participate with supervisor in program development, planning, and problem solving to promote client satisfaction and program growth.
- Provide individual and group clinical supervision to clinical team members and offer training and input regarding clinical issues.
- Participate in community activities that promote awareness of behavioral health issues and that promote the positive image of JCS.
- Serve on committees and work groups as requested.
- Adhere to the standards, policies, and procedures established by JCS's Employee Handbook and any applicable ethical codes within field of employment.

This position offers the following benefits:

- 80-85k/year Salary
- Medical and Dental insurance
- 401K with Company contribution
- Generous vacation and sick time
- Life Insurance
- Opportunity/reimbursement for some trainings
- A collaborative, supportive and positive work environment.

Qualifications:

- Education: Master's Degree in Social Work or Doctorate in Psychology or Philosophy from an accredited institution of higher education;
- Licensing: LICSW: Licensed Independent Clinical Social Worker or Licensed Psychologist
- Experience: A minimum of five years' experience providing psychotherapy in a mental health center or other similar health care environment is required. Experience providing clinical supervision is strongly preferred. Program management experience is also desirable.
- Strong oral and written communication skills are required.
- Strong personal computer skills which enable the entry, retrieval and use of electronic data required (EMR); experience with Microsoft Office software preferred.

Who We are...?

Company Overview: JCS is a comprehensive, solutions-oriented social service agency, that helps individuals and families facing physical, emotional, nutritional, financial and other challenges get the services they need to recover and thrive. JCS is deeply committed to valuing and celebrating the uniqueness of all. We strive in every way to provide an open and welcoming setting for all, regardless of personal practices, beliefs, or backgrounds. Our office is located at 1165 North Main Street in Providence, RI. EOE

Our Staff: We employ more than 40 staff at our headquarters at 1165 North Main Street. This is where most of our clinical and social service programs are located. Our West Bay campus is home to Tamarisk, an elegant, full-service assisted living community and Shalom Apartments, affordable HUD housing. JCS employs approximately 100 staff on the West Bay Campus.

Our Culture: We welcome staff from diverse backgrounds, JCS is guided by Jewish culture and values (which resonate with many who do not identify as Jewish - compassion, service, respect, and inclusiveness are examples of the values we live by). We offer challenging and exciting work in a supportive team environment. This creates an empowering and positive atmosphere. If you are committed to the field, cultural diversity, and value collegial and collaborative work environments, then we encourage you to apply. EOE

Please send a cover letter and resume to: careers@jfsri.org